

# Fall Forum 2024

# Revisiting SoLD: An Educator Preparation Framework for the Current Moment





edpreplab.org



# Carnegie Corporation of New York W. Clement & Jessie V. Stone Foundation Skyline Foundation



# **Our Time Together**

- 1. Welcome
- 2. Framing Today's "Town Hall"-Style Fall Forum
- 3. 2024-2025 EPL Preview & Policy Connections
- 4. The Science of Learning and Development (SoLD): Overview & Updates
- 5. Member Presentations of SoLD-Aligned, Cross-Institutional Research
- 6. Breakout Discussions & Planning: SoLD as a Framework for the Current Moment
- 7. Whole-Group Sharing



### The "Why" of Today's Framing & Intentions

- Center EPL theory of action & members' eagerness to connect ("Town Hall"-style)
- Overview happenings in the network
- Share SoLD updates, applications, resources, and opportunities (build common language for practice, advocacy)
- Think together about pressing, shared challenges in the field
- Learn with and from one another, and lay the groundwork for ongoing and/or future collaboration



# 2024-2025 Programming

### November 2024

World Café (Nov 12) UCEA Dinner (Nov 21)

### February 2025

5<sup>th</sup> Annual Policy Summit World Café (Feb 12) AACTE In-Person Gathering

### April 2025

AERA Policy-Focused Site Visit (April 22) & Learning Café

### May 2025

World Café (May 21)

### June 2025

Spring Convening

\*We will also be facilitating regular Steering Committee & Deans Group meetings

MARK YOUR CALENDARS!



The science of learning and development refers to the emerging and growing body of knowledge illuminating how young people best learn and develop. It brings together leading scientists and education experts from a variety of fields —including **neuroscience**, **epigenetics**, **learning science**, **social and emotional learning**, **early childhood development**, **the science of adversity**, **and human development**—to identify and articulate essential insights that can inform how best to transform education systems so that all young people thrive.

SoLD Allies



### Science of Learning and Development (SoLD)

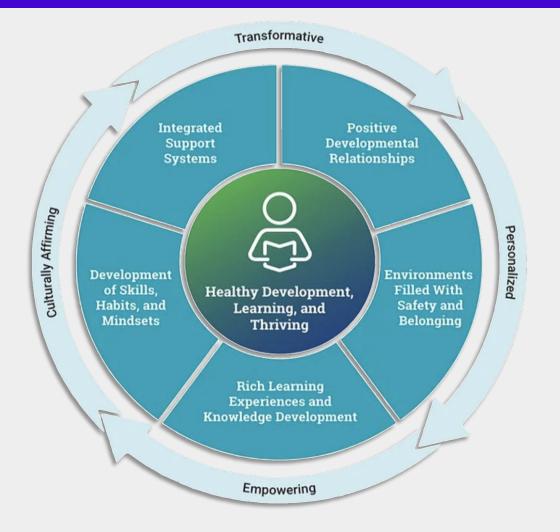


Linda Darling-Hammond Pamela Cantor Bethany Little Scott Palmer David Osher Karen Pittman Todd Rose Brigid Ahern

SoLD Advisory Committee



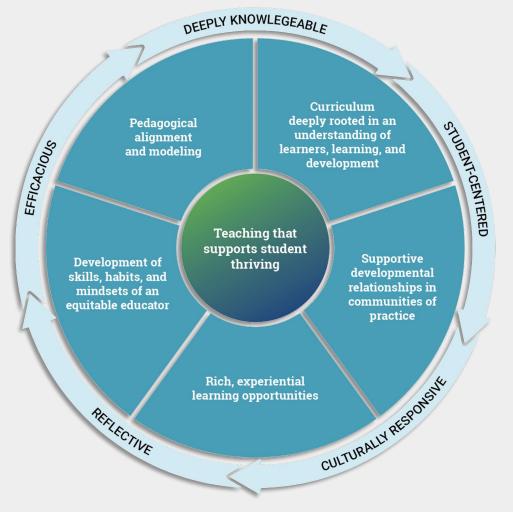
### Science of Learning and Development (SoLD)



Essential Guiding Principles for Equitable Whole-Child Design



### Science of Learning and Development (SoLD)



Teaching That Supports Student Thriving



# Synergistic Layers of SoLD

### **Leader Preparation**

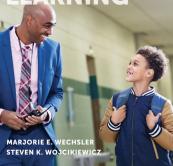
**Teacher Preparation** 

Linda Darling-Hammond Jeannie Oakes



PREPARING TEACHERS FOR DEEPER LEARNING PREPARING LEADERS FOR DEEPER LEARNING

PreK-12





# **SoLD Resources**

### Toward a common language for advocacy...



### INITIAL FINDINGS



UPDATED MAY 2020

Science of Learning & Development

### **Design Principles for Schools**

Putting the Science of Learning and Development Into Action

Environments and life experiences help shape our brains, which are changing and growing throughout our lives. A growing body of science supports the implications for education—that if we are able to create the right conditions for learning, we can help every student learn and thrive. Researchers can use this emerging knowledge to redesign a system in which all students have high-quality learning opportunities that ignite their curiosity and nurture their development.

This playbook points to principles to nurture innovations and effective school models that advance this change. It provides a framework-shown to the right-to-guidde the transformation of k-12 settings, illustrating how practitioners can implement structures and practices that support learning and development through its five components. These design principles do not suggest a single design or model for change, but rather illuminate the multiple ways that schools can be redesigned to support all learners.

Explore the playbook, or hover over a principle in the pictured framework.



Guiding Principles for Equitable Whole Child Design



Educator Learning to Enact the Science of Learning and Development

Linda Darling-Hammond, Lisa Flook, Abby Schachner, and Steven Wojciklewicz in collaboration with Pamela Cantor and David Osher and in association with the SoLD Alliance

LEARNING

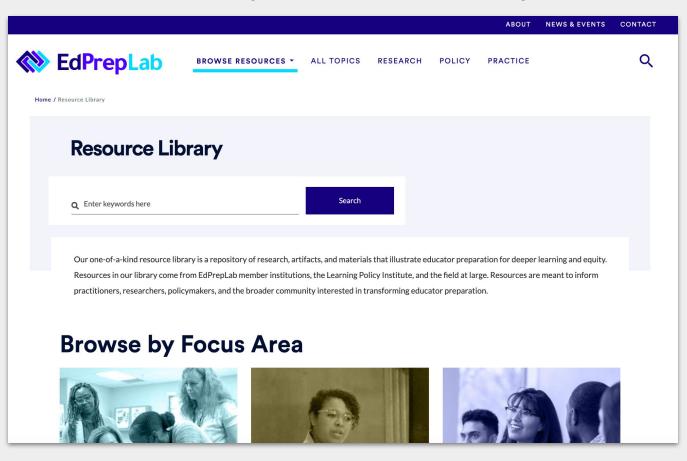
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JANUARY 2022



# **SoLD Resources**

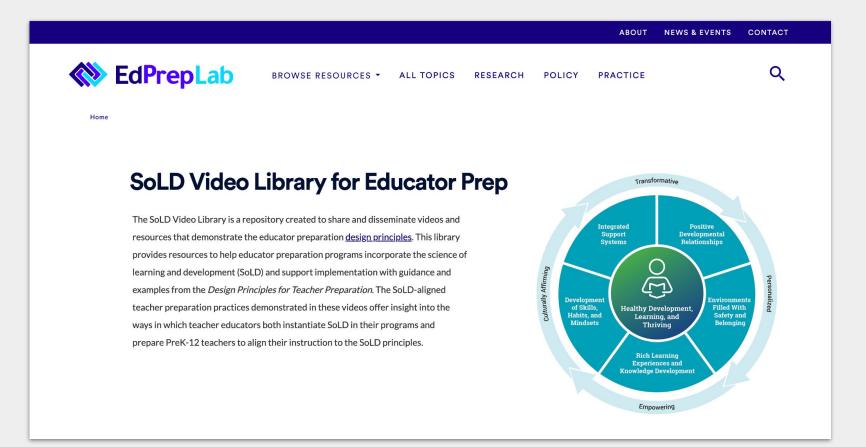
### EdPrepLab Resource Library





# **SoLD Resources**

### Video Library





### Follow Us On Social Media!



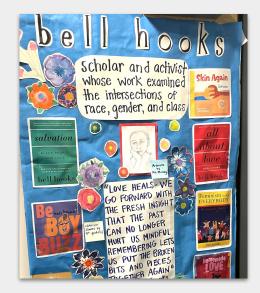




# The Power of a Shared Research Base, Pedagogical Alignment, Parallel Practice

- Building a shared language
- Honoring, refining, and making visible and explicit the good work you are doing
- Elevating and leveraging in policy the expertise and rich practice of our members
- How might we be proactive as well as responsive?

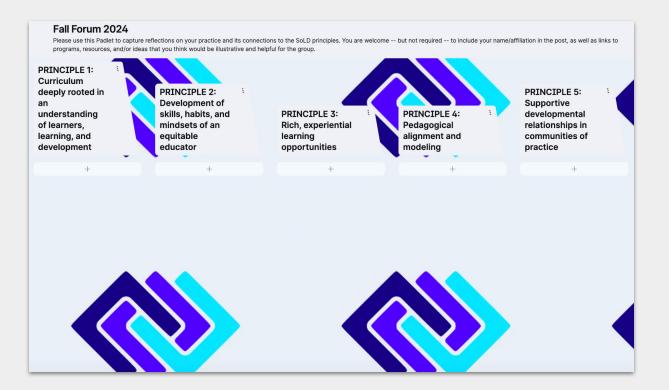






# **Connecting To Your Practice**

How do – or could – the SoLD principles connect to YOUR work (e.g., teaching, leadership, research, higher ed admin, advocacy, policy engagement)?



Summary of Educator Prep SoLD Principles



EdPrepLab invites members to join in co-authoring an 8-10 page brief on **Culturally Responsive & Sustaining Pedagogy** (CRSP). Brief topics will highlight exemplar programs that demonstrate a deep commitment to CRSP in their coursework and clinical settings and model and scaffold development of CRSP for candidates. **Proposals** requested by December 30.

### **Spotlighting Published Briefs**

UDC—Grow Your Own

Trinity—<u>Wellbeing in Teacher Education</u>

HTH—<u>Restructuring for Equity</u>

LPI—<u>Relationship Centered Schools</u>



EdPrepLab awarded one \$5,000 and four \$10,000 <u>seed grants</u> to support cross-institutional, SoLD-aligned research across the network. Congratulations to all the awardees!





**ELLA** | Social Justice Leadership in International Contexts

### **Project Research Questions**

How is social justice leadership conceptualized by scholars in diverse sociopolitical and cultural contexts? How do international scholars interpret and integrate SoLD principles into social justice leadership within diverse education settings?

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Berkeley



**ELLA** | Social Justice Leadership in International Contexts

### **Project Team**





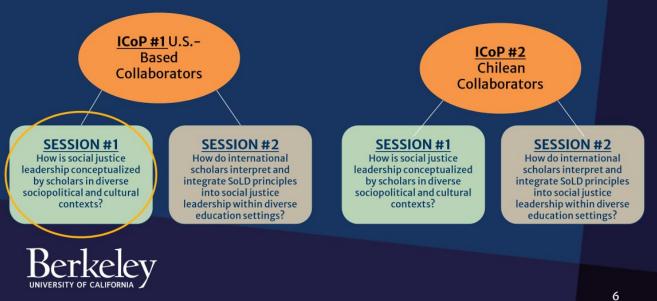




**ELLA** | Social Justice Leadership in International Contexts

### Structure of Project

- Facilitate TWO distinct international communities of practice (ICoPs)
- Each ICoP meets for TWO 2-hour sessions ٠
- Each session focuses on ONE of the 2 research questions





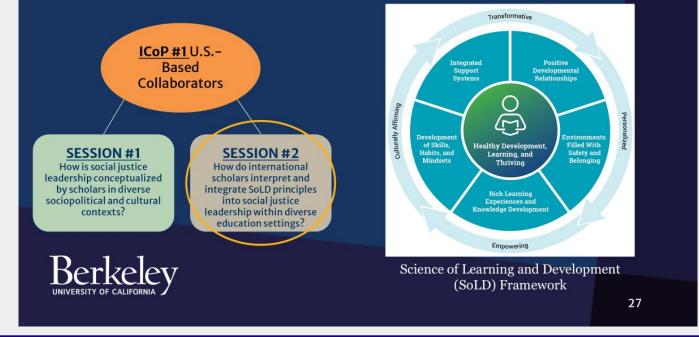




**ELLA** | Social Justice Leadership in International Contexts

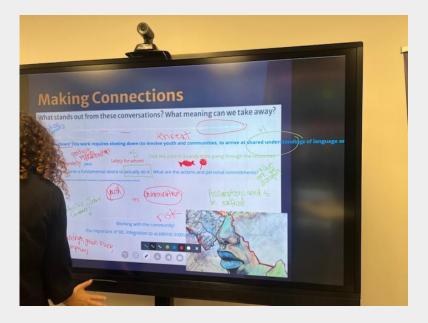
### **Next Steps**

- Second and final ICoP session scheduled for October 10 from 10am– 12pm Pacific (same time as today)
- Focus on RQ 2 and the SoLD principles











Strengthening Equity-Centered School Leader Preparation by Integrating Principles of the Science of Learning and Development (SoLD)

### MONTCLAIR STATE UNIVERSITY







### Strengthening Equity-Centered School Leader Preparation by Integrating Principles of the Science of Learning and Development (SoLD)

Racial Equity is being produced when...Leadership, policies, practices, etc. ...

 Disrupt racialized systems and patterns that position white people, white norms and culture, and whiteness as superior to students of color, Latinx students, Black students. AND
Create more expansive opportunities, access and outcomes for Black and Brown students that ultimately (3.) transforms people's' sense of what is possible for themselves and people with whom they share racial affinities.



# Equity Leadership in SoLD Principles and Alignment to Project:

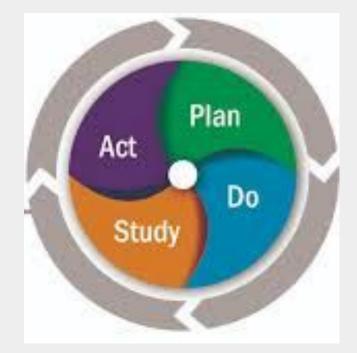
- Continuously improve program systems and routines to ensure the achievement of a collaboratively established vision for equity-centered leadership.Provide for continuous learning and development for staff and partners.
- Examine systemic approaches to continuous improvement within a program, personnel should expect that the challenge of preparing equity centered leaders is a long-term learning challenge to all faculty, staff, and partners



### **Project Research Question**

How can principal preparation programs in different contexts refine programs to improve preparation of equity-centered principals who are able to lead schools effectively aligned with SoLD principles?

# Approach: Network of Improvement (NIC)





# Equity Leadership and SoLD Leader Preparation

• How can principal preparation programs in different contexts refine programs to improve preparation of equity-centered principals who are able to lead schools effectively aligned with SoLD principles?



### Developing a Continuum of Anti-Racist Orientation for Leader/Principal Preparation Programs: A Networked Improvement Community (NIC)





### Transforming Teacher Education as a Learning Challenge:

How do Equity- and Justice-Focused Teacher Preparation Practices Spread Across Organizational and Institutional Contexts?

Jamy Stillman, PhD, University of Colorado Boulder



### Our Collective

Name and Title	Institution
Jessica Charles, Associate Dean, Research and Innovation	Bank Street College
Kay Fujiyoshi, Instructor and Advisor	University of Chicago
Auvisoi	
Betina Hseih, Boeing Professor of Teacher Education	University of Washington
Margarita Jimenez-Silva, Professor	University of California, Davis
Thomas M. Philip, Professor Faculty Director of	University of California, Berkeley
Teacher Education	
Jamy Stillman, Associate	University of Colorado,
Professor	Boulder
Manka Varghese, Professor	University of Washington

### The Challenge of Meaningful Programmatic Change

- Growing consensus that teacher education (TE) has failed to prepare teachers "to offer diverse students a strong and culturally responsive education" (Sleeter, 2017, p. 157) and must be transformed.
- In response, many teacher educators are reshaping university TE programs toward equity and justice.

Yet, questions remain about TE's capacity to prepare teachers for minoritized students. This relates to tendencies for equity- and justice-centered teacher education (EJTE) to occur within individual courses or activities, rather than at the program level.

### Why Does EJTE Struggle to Take Root Programmatically?

### • University Teacher Education is complex.

- Multiple components
- Many stakeholders
- Resource intensive
- Bound by a complex array of forces that actively challenge or inadvertently undermine EJTE
- Teacher Education scholarship typically focuses on individual courses and instructors.
  - There remains limited empirical evidence of the specific ways that social, political and institutional contexts mediate instantiations of equity- and justice-centered teacher education.
  - When innovations are reported, limited contextual information is provided.
- Programmatic change presents a learning challenge.
  - The field has also struggled to figure out how to "spread" (Coburn, 2003) innovations and ideas across institutions, in contextually sensitive ways that go beyond technical, one-size-fits-all recommendations.

### **Our Project**

In light of this problem, our work aims to:

- a. generate understandings about the institutional/contextual factors that shape the degree to which and how equity- and justice-centered teacher education can take hold (or not) at the programmatic level
- develop a framework for facilitating contextually-sensitive cross-institutional "spread" of equity- and justice-centered teacher education
- c. engage the framework with an even wider range of institutions, particularly those with larger teacher education program enrollments, and conduct research on cross-institutional learning and processes

### What We've Done and Where We're Going

# Phase 1Phase 2Phase 3Collaborative<br/>Inquiry &<br/>AnalysisFramework<br/>Development for<br/>Transformational<br/>Change in Teacher<br/>EducationPlanning for<br/>Implementation &<br/>Companion<br/>Research Design

### **Theoretical Framework**

For example, Philip and colleagues' (2022) analysis of their TE program's redesign illustrates the importance of context and collective process in facilitating values-driven change at the program level—both of which do not easily "travel" from one program to another.

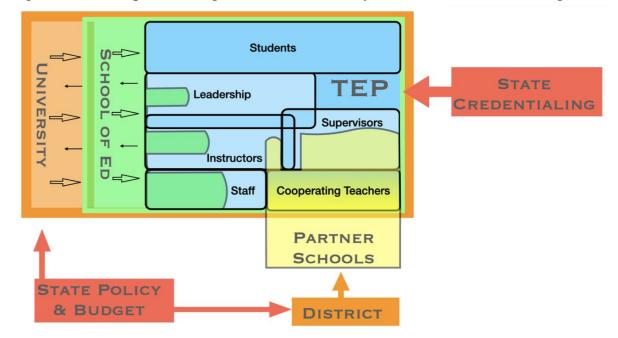


Figure 1. An Example of the Organization of a University-Based Teacher Education Program

Philip, T., Patel, S., Beckham, K., Wetzel De Cediel, N., Disston, J., Salasin, E., & Altschul, S. R. (2022). Program redesign toward democratic teacher education. *Teachers College Record*, 124(3) 89-114.

### Descriptive processes: Unearthing the complexities of "the everyday"



"I rely on the animating power of story to connect your story with mine, and both of ours to larger public stories... in sum, stories of how humanness happens in the making, unmaking, and remaking of it."

-Patricia Carini

### Descriptive Processes as a Window into the Day-to-Day: The Practice of <u>Recollection</u>

- The aim of recollection is to use specific and well-developed examples to cast light on an issue and to move the dialogue away from generalities.
- Recollecting is an exercise of describing, of recalling and sharing experiences that have shaped our individual understandings, our ways of being in the world, and/or connected us with certain values. In our case, recollection can alert us to the inner worlds of our teacher education lives and contexts.
- The practice aims to democratize and humanize learning, and to expand and hone our capacities for observation.

### Focusing our recollections

Prepare a recollection about a challenge in your (day-to-day) work, in which you're trying to move a practice forward that is connected to your notion of equity- and- justice-centered teacher education. Prepare to tell a story, paying particular attention to these elements:

- 1. What were/are you trying to achieve?
- 2. What are some challenges you encountered?
- 3. How would you classify those challenges or problems? For example, did they emerge from the department? The institution? The students? A policy? Something else? A combination?

### Breakout Rooms: SoLD, An Educator Preparation Framework for the Current Moment

### Connecting to your institution and context:

What are some ways you are connecting – or could connect – SoLD to your work in relation to practice, research, and/or policy? What ideas were sparked by the SEED grant presentations?

### Working through a question:

How might EPL leverage SoLD as a connective tool to help the network address pressing, current issues in the field? Which topics/issues are front-of-mind for you?

### **Generating next steps:**

What ideas do you have for cross institutional inquiry, collaboration, or advocacy? What current projects are you engaged in that might be a good fit for cross-institutional collaboration? How could EdPrepLab support next steps?

**Note Catcher** 



What are some ways you are connecting – or could connect – SoLD to your work in relation to practice, research, and/or policy?

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What ideas do you have for cross institutional inquiry, collaboration, or advocacy? What current projects are you engaged in that might be a good fit for cross-institutional collaboration? How could EdPrepLab support next steps?

**Contact List** 

**Feedback Form** 





### Thank YOU for your contributions!







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