



ST. VRAIN VALLEY SCHOOLS
academic excellence by design



A Grow Your Own Partnership

Investing in Innovative Strategies to Deeply Prepare & Diversify the Teacher Workforce

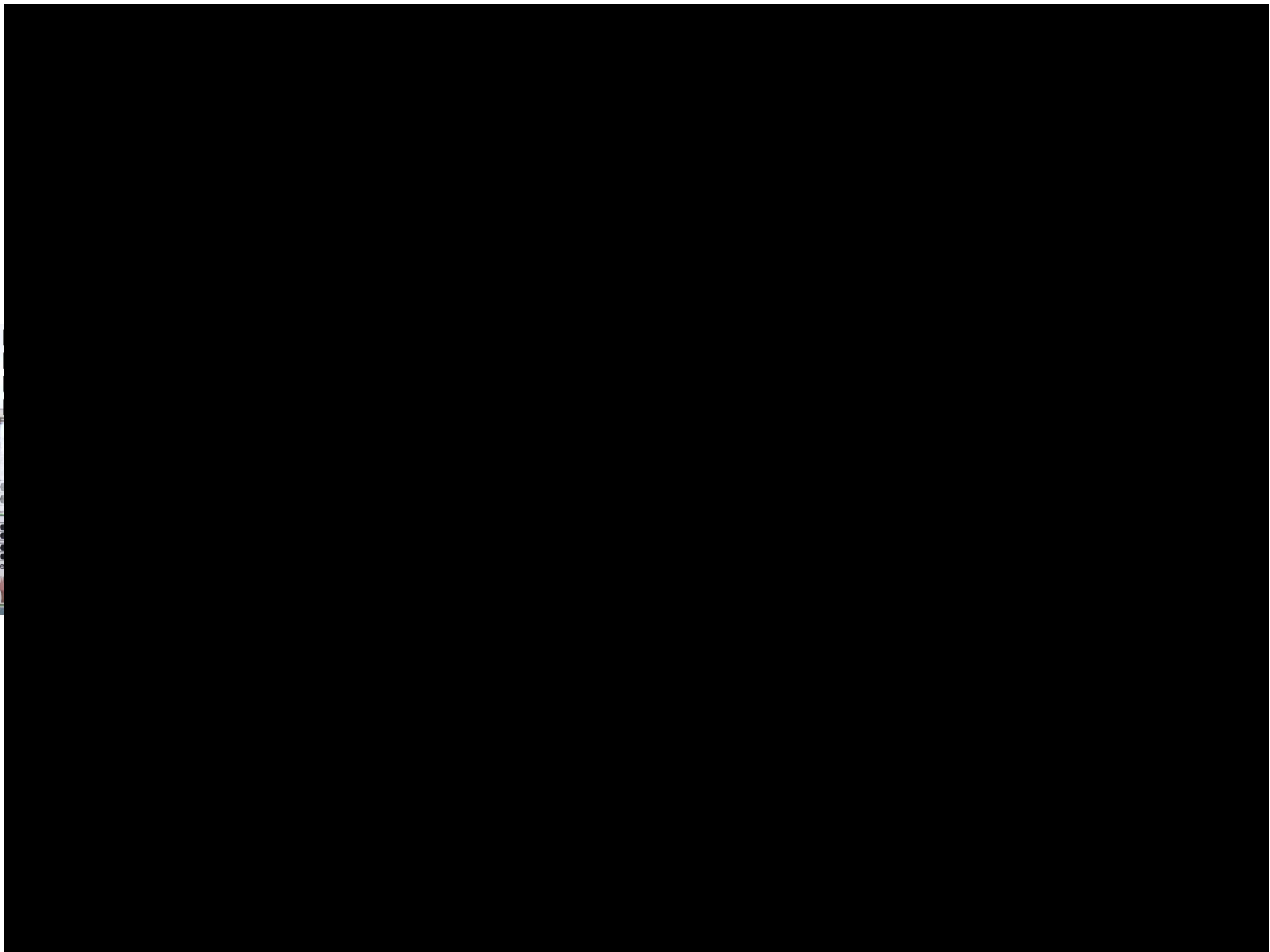
P-TEACH
A Success Story



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06:09

The image shows a woman with long blonde hair, wearing a blue t-shirt, smiling and holding a colorful book. She is standing in a classroom, with educational posters on the wall behind her. The posters include numbers and their corresponding words (e.g., 'three', 'four', 'five', 'six', 'seven', 'eight', 'nine', 'ten', 'eleven', 'twelve', 'thirteen', 'fourteen', 'fifteen', 'sixteen', 'seventeen', 'eighteen', 'nineteen'). The woman is looking at the book she is holding, which has a green cover. The background is a white wall with various educational posters.



CU Denver Context

- Urban Research University with a statewide reach
- 30+ year history of clinically-centered preparation designed in close partnership with schools & districts
- Equity & Social Justice Mission
- Innovating & designing multiple pathways into teaching

Expanding Access and Removing Barriers

to Diversify the Teacher Workforce

- **Dual Enrollment (2010)**
 - Multiple programs in 9 districts/community organizations
- **Undergraduate Teacher Preparation**
 - EDHD Degree for 10 endorsement areas
 - Customized 'Grow Your Own' Pathways
 - NxtGEN Residency (2014)
 - T-PREP- 2+2 Rural Pathways (2016)
 - P-TAP full-time Para Pathway (2023)
- **Graduate Teacher Preparation**
 - MAT 1 Yr Residency (1993)
 - ASPIRE Alternative Licensure (2013)
 - ASPIRE-SPED- accelerated pathway for SPED endorsement for individuals with an existing gen ed license (2018)
 - ELEVATE- accelerated pathway for ECSE for individuals already licensed as ECE teachers (2022)



**Science of Learning &
Development (SoLD)
Design Principles**

St. Vrain Valley School District

- Located 30 miles north of metro Denver
- 33,000 students served in 60 schools spread across 411 square miles
- 21st Century Instructional Focus Across the District
- Cutting Edge Technology & Innovation with over 120 industry and community partners
- Strong Visionary Leadership



Our Journey Together

Where we began in 2018:

- Imagining a pathway for high school students to deeply explore and be inspired about education as a career to grow our own educators
- 3 courses, 17 students
- Big dreams



Where we are now:

- 100+ high school students enrolled yearly in the P-TEACH dual enrollment pathway with 37 credits where graduates can transition into a registered teacher apprenticeship through CU Denver's NxtGEN program; currently 21 apprentices
- The P-TEACH Professional program with 75 full time para's leveraging dual enrollment courses and a newly created pathway to a BA degree & license using their full-time para position
- Several co-constructed MA degree and added endorsement pathways for practicing teachers to deepen capacity and build teacher leadership





P-TEACH & P-TEACH APPRENTICE

What is P-TEACH?

- A series of courses that offers sophomores, juniors and seniors the opportunity to explore the field of Education.
- Freshman are able to start with Internship.
- P-TEACH students enroll in college courses taught at the district Innovation Center by qualified, outstanding district educators & engage in hands-on classroom field experiences, applying skills through internships and classroom visits
- Significantly reduced tuition through dual/concurrent enrollment
- Students visit Colorado universities to create relationships and participate in various future teacher conferences.



P-TEACH Pathways

- Early Childhood Education
- Elementary Education
- Special Education
- **new** Secondary Education



P-TEACH Courses

Field Experience

Early Childhood Education as a Profession

Understanding (dis)Abilities

Language, Identity and Power

Child Guidance

Child Ecology

STEM Methods

Digital Teaching and Learning

Maker Studio

Universal Design for Learning

Children's Literature

English Composition 1 & 2

Statistics



P-TEACH APPRENTICE

- Pathway designed for P-TEACH High School Graduates (RTA)
- Leverages CU Denver's NxtGEN model
- Summer Bridge experience to prepare for college success and necessary skills as an apprentice
- Take courses at CU Denver or can start at local community college and then transfer to CU Denver
- Part-time paid para-educator intern positions freshman-junior year and then as paid residents their senior year
- Braided funding for positions (district general funds, SPED funds, current state funding)
- High touch supports and coaching from district and university faculty/staff
- Robust community of peers



Impact & Outcomes

St. Vrain P-TEACH/P-TEACH Apprentice

- 272 High school students have successfully completed 505 classes and earned 1,515 college credits through P-TEACH
- Currently 21 P-TEACH Apprentices and 2 licensed graduates
- 78% of our P-TEACH graduating seniors indicate that they are planning a career in the field of education
- 51 P-TEACH high school graduates are currently enrolled in Colorado university teacher preparation programs

NxtGEN Program Overall

- Over 150 teachers prepared over the past 10 years across 5 districts
- 55% first-gen, 74% BIPOC, and 52% multilingual





P-TEACH PROFESSIONAL & P-TAP (Para-to-teacher Advancement Pathway)

P-TEACH Professional → P-TAP

- Open to all district para-professionals
- Begin by taking the P-TEACH dual enrollment courses at same reduced tuition rate
- Option to continue into CU Denver's new Para-to-Teacher Advancement Pathway (P-TAP)
 - Earn BA and Licensure in Elementary, SPED, or ECE
 - All courses offered after 5 p.m., boundaryless modality
 - University staff collaborate with district/school leaders to leverage their full-time para position throughout the program for clinical experience requirements
 - Opportunities for Credit for Prior Learning
 - P-TAP Fellows have a robust community of support with peers, faculty and staff



Impact & Outcomes

- 75 Current St. Vrain Para's engaged in the P-TEACH dual enrollment courses
- 5 Currently enrolled in P-TAP to pursue their BA & Teaching License



Co-Constructed MA & Advanced Endorsement Programs



Partnering to Support Advanced Teacher Development

Mentor Teacher Added Endorsement

- Teacher Leadership for Equity
- Online, 9-graduate credit advanced certificate while mentoring a pre-service teacher
- Community of Practice

Co-Constructed MA Programs

- Faculty & District Leaders identify specific courses within the MA program to co-design/co-teach leveraging district expertise and existing professional learning
- Cohort model
- Examples: Literacy, Principal Prep

Accelerated Pathways for Obtaining High-Demand Endorsements

- ASPIRE- SPED
- ELEVATE- ECSE

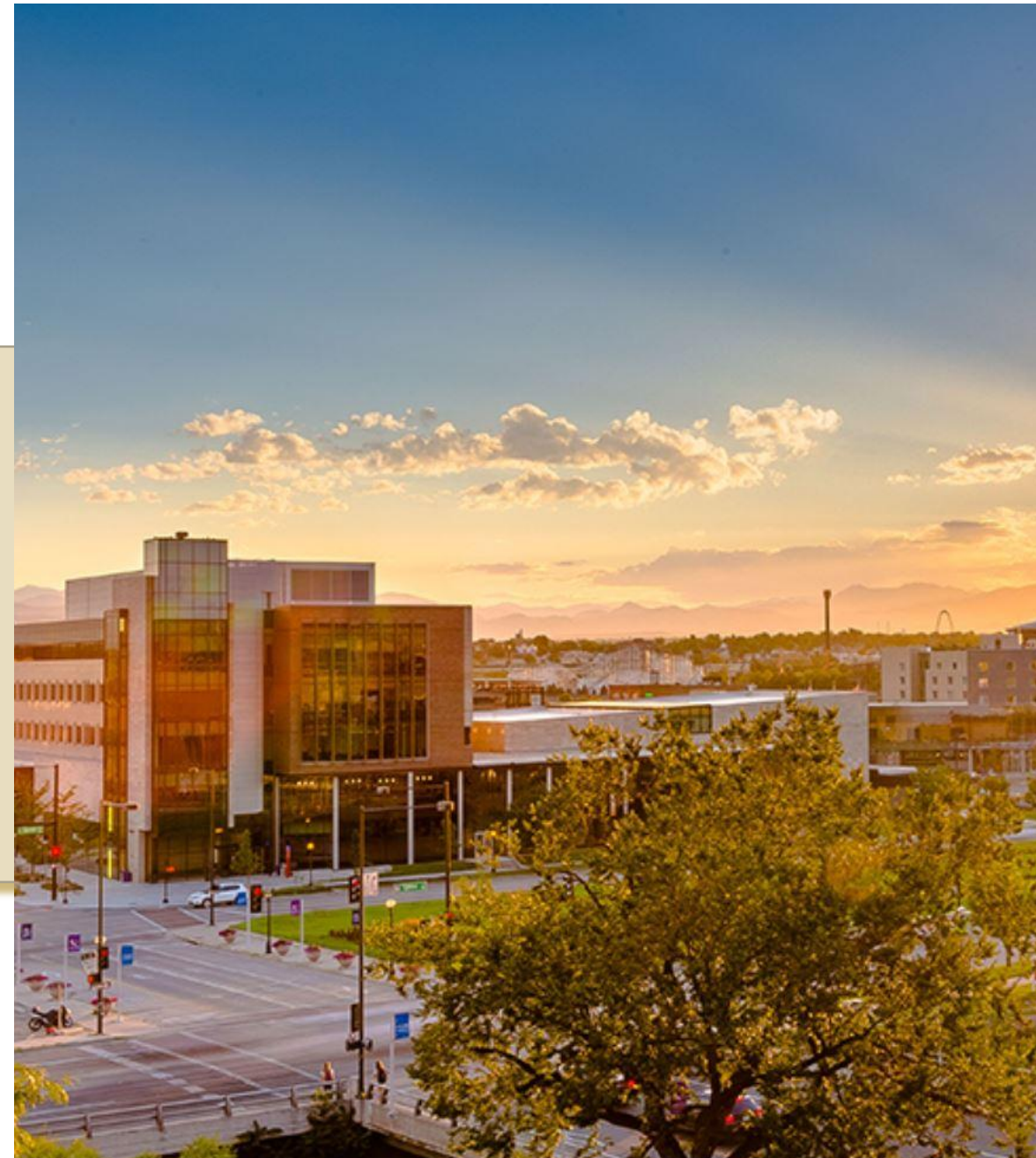


A wide-angle photograph of the University of Colorado Denver campus. The central focus is a large, multi-story brick building with a prominent sign that reads "University of Colorado Denver". To the left, there is a modern building with a glass facade. The foreground shows a parking lot with several cars and a road with a bridge. The sky is blue with scattered white clouds. A semi-transparent yellow rectangular box is overlaid on the center of the image, containing the text "Conversation & Dialogue".

Conversation & Dialogue

Feedback

- EdPrepLab Denver Visit
- Today's Learning Cafe





Teacher Education

SCHOOL OF EDUCATION & HUMAN DEVELOPMENT

UNIVERSITY OF COLORADO DENVER



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