

**TASK:** Each person in your group will speak for **one whole minute** during each round. Everyone else will **just listen!**

---

- Round one: What is one or more ways in which you've had unearned **disadvantage** in your life?
- Round two: What is one or more ways in which you've had unearned **advantage** in your life?
- Round three: What is it like for you to sit here and talk about and hear about these experiences of unearned advantage and disadvantage?

**Once you have finished 3 rounds with every participant contributing, please discuss:** What was that like for you? What additional questions do you have, in general or for each other?

**TASK:** Each person in your group will speak for **one whole minute** during each round. Everyone else will **just listen!**

---

- Round one: What is one or more ways in which you've had unearned **disadvantage** in your life?
- Round two: What is one or more ways in which you've had unearned **advantage** in your life?
- Round three: What is it like for you to sit here and talk about and hear about these experiences of unearned advantage and disadvantage?

**Once you have finished 3 rounds with every participant contributing, please discuss:** What was that like for you? What additional questions do you have, in general or for each other?